

TABLE OF CONTENTS

Cover-Faith in Public: The Church’s Role in Community and Civic Life Virtual Joint Annual Meeting

Inside Cover-Why and How Statements

<u>Annual Meeting Agenda</u>	1
Welcome Letters (ECM, Annual Meeting Committee)	2-3
Keynote Speaker bio	4
Thank you to our Virtual Marketplace	5
Map of the Tri-Conference Ministries	6
Board of Directors Reports (Iowa, Nebraska, South Dakota, Tri-Conference)	7-12
Ways We Communicate	13
Introducing our Staff	14
Staff Reports	15-20
<u>Iowa Conference</u>	21
Agenda	22
Business Documentation	23
Rules of Procedure	24-25
Parliamentary Procedure	26-27
MID Journey/Minister Standing Requirements	28
Compensation Guidelines	29-41
Brave Space ONA and Anti-Racist	42-44
Alliance of Associate Conference Ministers Resolution	45-47
Minutes	49
2019 Annual Meeting Minutes	50-52
Nominating Committee	53
Slate of Nominees (BOD, General Synod, CCAM).....	54-55
Meet the Candidates	56-61
CCAM	62
Statistical	63
Ministerial	65-68
Churches	69-70
Financial	71
OCWM - Friends of Conference	72
OCWM Churches	73-77
OCWM Churches/5 for 5 Congregations	78-81
OCWM Historical	82
Funding Future Leadership	83-84
2019 Audited Financial Statements	85-88
2021 Proposed Budget	89-94
TCM Wage Policy	95
2021 TCM Budget	97-101
Foundation Report	102
<u>Nebraska Conference</u>	103
Agenda	104
Business Documentation	105
Rules of Procedure	106-107
Parliamentary Procedure	108-109
MID Journey/Minister Standing Requirements	110

Compensation Guidelines	111-126
Brave Space ONA and Anti-Racist	127-129
Alliance of Associate Conference Ministers Resolution	130-132
Minutes	133
2019 Annual Meeting Minutes	134-136
Nominating Committee	137
Slate of Nominees (BOD, General Synod).....	138-139
Meet the candidates	140
Statistical	141
Ministerial	142-144
Churches	145-146
Financial	147
OCWM - Friends of Conference	148
OCWM Churches	149-150
OCWM Churches/5 for 5 Congregations	151-152
OCWM Historical	153
2019 Audited Financial Statements	154-156
2021 Proposed Budget	157-161
TCM Wage Policy	162
2021 TCM Budget	163-167
<u>South Dakota Conference</u>	169
Agenda	170
Business Documentation	171
Standing Rules	172-173
MID Journey/Minister Standing Requirements	174
Compensation Guidelines	175-187
Brave Space ONA and Anti-Racist	188-190
Alliance of Associate Conference Ministers Resolution	191-193
Minutes	195
2019 Annual Meeting Minutes	197-200
Nominating Committee	201
Slate of Nominees (BOD, General Synod).....	202-204
Meet the Candidates	205
Statistical	207
Ministerial	208-210
Churches	211-212
Financial	213
OCWM - Friends of Conference	214
OCWM Churches	215-216
OCWM Churches/5 for 5 Congregations	217-218
OCWM Historical	219
2019 Audited Financial Statements	220-225
2021 Proposed Budget	226-234
TCM Wage Policy	235
2021 TCM Budget	236-240
Foundation Report	241
Special Reports	243-250