

## Privilege of Call Advisor's Annual Review Iowa Conference

The following should be filled out by the POC Advisor and sent directly to the Conference office to be added to the Privilege of Call candidate's file each year prior to their annual review.

Candidate's Name: \_\_\_\_\_ Date: \_\_\_\_\_

**POC Advisor's Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Dates and length or duration of meetings with the candidate since their last annual review with CCAM:

Thinking over the conversations with the POC candidate, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
The candidate demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate shows they are learning from challenges in their ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix F

	Always	Frequently	Occasionally	Rarely	Never
The candidate speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate embodies UCC identity and theology.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the steps involved in the POC process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with the Privilege of Call candidate? What growth have you seen?

What are a few of the Marks that you identify the candidate has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks you identify the candidate needs further growth or experience?

What settings or contexts of ministry do you think the candidate is best suited? Are their settings or contexts for which they are not suited or interested in?

## Appendix F

How is the candidate progressing with their Preparation and Formation Plan? Please describe and assess the candidate's progress with the plan as it was created by CCAM.

Regarding the candidate's Preparation and Formation Plan, what additional support do they need to continue with that plan? Are there changes to the plan that need to be made for the candidate's growth?

Please comment on the candidate's spiritual development.

What initiative has the candidate shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with you?

Do you have any concerns that should be raised at the candidate's interview?

Does the POC candidate have physical or emotional health issues that should be tended to or addressed?

Appendix F

Does the candidate trouble or perplex you in any way?

Do you have any additional comments or concerns CCAM should know about?

Do you want to continue as the candidate's POC Advisor? \_\_\_\_\_

POC Advisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submit this form one month in advance of the POC candidate's Annual Review.

Submit it directly to [info@ucctcm.org](mailto:info@ucctcm.org) or mail to: Registrar of CCAM, c/o Iowa Conference United Church of Christ, 5609 Douglas Avenue, Des Moines, IA 50310.