

Local Church Discernment Committee Annual Review Sheet Iowa Conference

The following should be filled out by the Local Church Discernment Committee’s chairperson or representative and sent directly to the Conference office to be added to the Privilege of Call candidate's file each year prior to their annual review. This form is due one month prior to the Annual Review.

Candidate's Name: _____ Date: _____

Local Church Discernment Committee Chairperson’s Information

Name: _____

Address: _____

Telephone: _____

Email: _____

Dates and length or duration of meetings with the candidate since their last annual review with the CCAM:

Thinking over conversations with the candidate, please indicate how frequently the following statements apply.

	Always	Frequently	Occasionally	Rarely	Never
The candidate engages in discernment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate shows they are learning from challenges in ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix H

	Always	Frequently	Occasionally	Rarely	Never
The candidate has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate embodies UCC identity and theology.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the steps involved in the POC process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please describe the process or style of discernment the Committee is using with the candidate? In other words, what is a typical meeting like for the Committee?

How is the candidate currently engaged or involved in the local church (beyond the Local Church Discernment Committee)? For example, how and how often are they attending worship, participating in small groups, volunteering with mission activities, or providing pastoral support.

What is one area of focus the Committee has worked on with the candidate? What growth have you seen?

Appendix H

What are a few of the Marks that the Committee identifies the candidate has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks the Committee identifies the candidate needs further growth or experience?

What settings or contexts of ministry do you think the candidate is best suited? Are their settings or contexts for which they are not suited or interested in?

How is the candidate progressing with their Preparation and Formation Plan? What additional support do they need to continue with that plan?

Please comment on the candidate's spiritual development.

What initiative has the candidate shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with the Committee?

Appendix H

Does the Committee have any concerns that should be raised at the candidate's annual interview?

Does the candidate have physical or emotional health concerns that should be tended to or addressed?
Does the candidate trouble or concern the Committee or congregation in any way?

Does the Committee need any help from the CCAM or particular resources to continue their work?

Do you have any additional comments or concerns the CCAM should know about?

Discernment Committee Chairperson's Signature: _____ Date: _____

Submit this form one month in advance of the POC candidate's Annual Review.

Submit it directly to info@ucctcm.org or mail to: Registrar of CCAM, c/o Iowa Conference
United Church of Christ, 5609 Douglas Avenue, Des Moines, IA 50310.