

MID Advisor's Annual Review Heartland Association, Nebraska Conference

The following should be filled out by the MID Advisor and sent directly to the Conference office to be added to the MIDs file each year prior to their annual review.

MID's Name: _____ Date: _____

MID Advisor's Information

Name: _____

Address: _____

Telephone: _____

Email: _____

Dates and length or duration of meetings with the MID since their last annual review with C&M:

Thinking over the conversations with the MID, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
The MID demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID shows they are learning from challenges in their ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix F

	Always	Frequently	Occasionally	Rarely	Never
The MID speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID embodies UCC identity and theology..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the steps involved in the MID process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with the MID? What growth have you seen?

What are a few of the Marks that you identify the MID has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks you identify the MID needs further growth or experience?

What settings or contexts of ministry do you think the MID is best suited? Are their settings or contexts for which they are not suited or interested in?

Appendix F

How is the MID progressing with their Preparation and Formation Plan? Please describe and assess the MID's progress with the plan as it was created by C&M.

Regarding the MID's Preparation and Formation Plan, what additional support do they need to continue with that plan? Are there changes to the plan that need to be made for the MID's growth?

Please comment on the MID's spiritual development.

What initiative has the MID shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with you?

Do you have any concerns that should be raised at the MID's annual interview?

Does the MID have physical or emotional health issues that should be tended to or addressed?

Appendix F

Does the MID trouble or perplex you in any way?

Do you have any additional comments or concerns C&M should know about?

Do you want to continue as the candidate's MID Advisor? _____

MID Advisor's Signature: _____ Date: _____

Submit this form one month in advance of the MID's Annual Review.

Submit this form and documentation to info@ucctcm.org or mail to:
Nebraska Conference UCC, 5609 Douglas Avenue, Des Moines, IA 50310.