

**Name of Church**

Edwards Congregational UCC

**Address**3420 Jersey Ridge Rd  
Davenport, IA 52807-2222**Conference:**

Iowa

**Association:**

Eastern Iowa

**Title**

Intentional Interim Minister

**Start Date**

Jun 1, 2027

**Description**

Edwards

Congregational United Church of Christ is a church with a vision:

“We gather in the power of the good news of Jesus Christ, throw open our doors to all, and go boldly into the world – fiercely compassionate in care, steadfast in seeking justice, unstoppable in love.”

We are seeking a 3/4 time Intentional Interim Pastor during a period of congregational preparation for a new settled pastor and a settled pastor search. The start date of the position is planned for May 2027. We expect an interim season for 12-24 months and want the intentional Interim Pastor during that time. The focus of the church during the interim period will be on self-evaluation to determine where God is calling us, what type of settled pastor we need, and work on search and call for our next settled pastor. The focus of the position will be to lead the church through a successful transitional season, counsel and guide as we determine our future, and perform the pastoral responsibilities of leading worship and pastoral care of the congregation.

**Church Contact Information**

(563) 359-0331 (Church Primary Phone)

info@edwards-ucc.org (Church Email)

**Listing Information****Web Presences**<https://www.edwards-ucc.org>

Type: Professional

**Additional Formal Ecumenical Affiliations***No response*

## UCC Conference or Association Staff Contact Person

Name:

Kendy Miller

Title:

Associate Conference Minister

Phone:

515-669-5243

Email:

kendy@ucctcm.org

## What we value about living in our area.

We love the Quad Cities because it has both a small town and city feel. We have all the amenities of a city (great museums, restaurants, sport venues, public programming and parks). However, our population isn't too large, so you really get to know people here. It is easy to run into someone you know at the grocery store, or get involved in a new project because there are lots of amazing non-profits up to good alongside Edwards UCC. We have access to numerous health and medical services and are within an hour drive close to the University of Iowa for further medical specialties. Challenges include economic disparities, housing stability, and food insecurity, all of which impact vulnerable populations. Certain neighborhoods experience higher rates of poverty and limited access to essential services. Community partnerships, including faith-based initiatives, are crucial in addressing these needs. Davenport is the largest city in the Quad Cities metropolitan area (Davenport-Moline-Rock Island-Bettendorf), which includes roughly 400,000 individuals over a bi-state area that covers primarily two counties, one each in Iowa and Illinois.

## Current size of membership

136

## Average in person attendance

65

## Does your church hold virtual worship services?

Yes

## Choose platform type(s) and number for virtual worship.

**Video Hosting Platform**

On average, how many views are received per service?

12

## Languages used in ministry

English, provide translated docs to visitors and friends (Spanish and Swahili). A new program was implemented for simultaneous translation to be available via earbuds to our church members that speak Swahili or Spanish.

## Position Title

Intentional Interim Minister

## Position Duration

Intentional Interim

## Compensation Level

3/4 Time (approximately 30-32 hours/week)

## Does the total support package meet conference compensation guidelines?

Yes

## Link to current Conference guidelines

## Scope of Work

Select the expectations of the church's next pastor using the list below and following the Call Agreement Workbook.

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

### Expectations:

Worship Leadership, Preaching, Service Preparation.  
Church Administration, Newsletter, Communications, Staff Supervision.  
Leadership with Church governing body and committees.  
Pastoral care, visitation of hospitalized, homebound, and members in care facilities.  
Special services (weddings, funerals, liturgical year services).

## Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

| SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED                | AMOUNT OR PERCENTAGE (IF DETERMINED) | IS THIS NEGOTIABLE       | PASTORAL CANDIDATE DETERMINES |
|------------------------------------------------------------------------|--------------------------------------|--------------------------|-------------------------------|
| Salary (Cash basis determined from Conference/ Association Guidelines) | 56100                                | <input type="checkbox"/> | <input type="checkbox"/>      |
| Housing Allowance                                                      | 17500                                | <input type="checkbox"/> | <input type="checkbox"/>      |
| Any Experiential Difference (Related to years of experience)           | 0                                    | <input type="checkbox"/> | <input type="checkbox"/>      |
| Salary Basis: 73600                                                    |                                      |                          |                               |
| Pension/Annuity                                                        | 0                                    | <input type="checkbox"/> | <input type="checkbox"/>      |
| Social Security and Medicare Offset                                    | 5630                                 | <input type="checkbox"/> | <input type="checkbox"/>      |
| Medical/Dental Insurance                                               | 11748                                | <input type="checkbox"/> | <input type="checkbox"/>      |
| Life Insurance                                                         | 929                                  | <input type="checkbox"/> | <input type="checkbox"/>      |
| Disability Insurance                                                   | 0                                    | <input type="checkbox"/> | <input type="checkbox"/>      |
| Worker's Compensation                                                  | 0                                    | <input type="checkbox"/> | <input type="checkbox"/>      |

If needed, please comment further on your church's salary and benefits for the minister.

Salary plus Benefits **please note above numbers are for a full time employee.** Edwards is hiring a 3/4 time interim pastor. Total comp will be adjusted accordingly.

We will follow the UCC compensation guidelines to the best of our ability. We will follow the guidelines up to a total salary package not to exceed \$75,000. Benefits are available and will be covered by the church as part of your total compensation package additionally (if you plan to utilize them).

The total compensation package includes salary, housing allowance, Social Security offset, insurance membership, health insurance, life insurance, disability income, dental insurance, continuing education support, payroll tax expenses and mileage.

\$929 is the total amount for Life and Disability for a full time pastor. Insurance membership, not listed above, is \$10,304 for a full time pastor. Both are adjusted based on salary for a 3/4 time interim pastor.

Compensation is flexible and will be determined based on the applicant's relevant experience and skills.

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**The expected living situation for our next minister.**

Minister will need to rent an apartment/home, there is no parsonage.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

*No response*

**How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.**

Our church has practiced, over the last three years, one Sunday per month called "conversation Sunday." It is a communal service where we read scripture, sing hymns, and have round table discussions on faith (no sermon). We are open to discussion with applicants on what their ideal 3/4 time schedule looks like. Options are: one week per month Pastor is off (including conversation Sunday), OR Pastor works 6 hours per day (not 8), OR Pastor works 4 days per week (not 5).

Peer and prof. supports available for ministers in our Assoc./conferences. We have many ordained pastors in our congregation..

**Additional reimbursements the next Pastor can expect to receive as part of their employment:**

Criminal background checks.

Community of Practice Participation.

**Peer and professional supports available for ministers in our association/conferences.**

A "mutual ministry assessment" protocol has been put into place to better identify the needs of the congregation as well as the needs of the pastor so that appropriate goal setting can take place. In addition a "ministry support" team has been put into place so that collaboration can take place between the pastor, congregation and conference. These members meet with the pastor on a regular basis to make sure the church climate is healthy and that the pastor has the supports he/she needs. Lastly we encourage pastors to participate in Communities of Practice.

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**Who Is God Calling Us to Become?**

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

**Who God is calling us to become as a congregation.**

We are a uniquely involved and welcoming congregation with a clear strategic focus of Building Community, Caring for Kids, and Feeding the Hungry with deep historical ties to this community driven focus of loving our neighbors.

**How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.**

We have formal partnerships with four nonprofits, provide office space for two, programming space for another, open our building to community groups and charter a Scouting America troop. We run a tutoring program for at-risk students and operate a satellite site for the River Bend Food Bank. Every part of our building is in use every day and most evenings. We support the surrounding community with a tutoring ministry that works with school aged children who are "at risk" for reading and math. This program currently serves 5 elementary schools. Hand in Hand, a non-profit that provides year round inclusive programs for children and adults of all abilities, is housed in the Edwards education wing. Our ties with the Jewish synagogue and UUC extend at least 90 years but oral history tells us of a deeper history encompassing meaningful engagement. More than 20 years ago, Edwards passed a statement that the church was open and affirming and Edwards was one of three churches participating in PRIDE activities annually for the last seven years. In addition to hosting the food pantry for five schools, we have an outdoor Blessings Box, providing 24/7 access to food. We provide 50-55 Thanksgiving baskets per year to a local food pantry. We prepare and serve a meal at the Churches United meal site six times a year. Weekly, we deliver donations from Panera Bread to Community Mental Health Center and our food pantry. For over twenty years members have gone to Back Bay Mission in Mississippi for one-to-two weeks.

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**11-Year Report**

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11\\_YEAR\\_REPORT\\_Edwards Congregational UCC \\_2025.pdf](#)

**Congregation Demographics**

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Describe those who participate in your church.

| DEMOGRAPHIC                                              | NUMBER |
|----------------------------------------------------------|--------|
| NUMBER OF ACTIVE MEMBERS:                                | 115    |
| NUMBER OF ACTIVE NON-MEMBERS:                            | 21     |
| TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE): | 136    |

ARE THESE NUMBERS ESTIMATES?

Yes

Describe the total participation of the church:

| DEMOGRAPHIC                                 | NUMBER |
|---------------------------------------------|--------|
| MEMBERSHIP 5 YEARS AGO:                     | 115    |
| MEMBERSHIP 10 YEARS AGO:                    | 180    |
| WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY) | 10     |
| YOUTH MINISTRY ATTENDANCE: (IF ANY)         | 10     |

ARE THESE NUMBERS ESTIMATES?

Yes

Number of total participants by age:

| AGE   | NUMBER |
|-------|--------|
| 0-11  | 10     |
| 12-17 | 10     |
| 18-24 | 5      |
| 25-34 | 5      |
| 35-44 | 5      |
| 45-54 | 10     |
| 55-64 | 30     |
| 65-74 | 40     |
| 75+   | 20     |

ARE THESE NUMBERS ESTIMATES?

Yes

## Staff and Volunteer Leadership

List of all current staff:

| STAFF OR VOLUNTEER POSITION | WHO GUIDES THE WORK OF THIS POSITION? | COMPENSATION | LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION |
|-----------------------------|---------------------------------------|--------------|------------------------------------------------------|
| Music Director              | Pastor                                | part         | 10                                                   |
| Bookkeeper                  | Treasurer                             | part         | 10                                                   |
| Church Admin                | Pastor                                | part         | New Hire Start June 25, 2026                         |
| Janitor                     | Church Admin                          | part         | 2                                                    |

Reflection: What this information reflect about our congregation's overall ministry:

We are committed to supporting our mission with the help of several part-time staff members. We also have a very large volunteer base as we have phenomenal member engagement. Most of our programs are run via volunteer efforts as church members and attendees participate in projects that hold personal meaning for them. Church leaders made changes to our organizational structure around 2021, streamlining committees into four teams. A strategic plan was developed to lead us into the future.

## Church Finances

### Current Annual Income

| SOURCE                              | AMOUNT |
|-------------------------------------|--------|
| Annual Offerings and Pledged Giving | 231709 |
| Fundraising Events                  | 16629  |
| Space Rental/Other                  | 16647  |
| Total                               | 264985 |

### Current annual expenses (dollars budgeted for most recent fiscal year):

259298

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

*No response*

### Has the church ever failed to pay its financial obligations to a minister of the church?

No

### Total amount of loan debt:

*No response*

### Reason for debt:

No debt

### Are capital and other payments current?

Yes

### Does the church currently have any endowments? If so, what are the values of those endowments?

#### Endowment:

119600

#### Endowment:

414009

#### Endowment:

*No response*

## Capital Campaigns

### Description of any building programs projected or underway.

We completed a capital campaign in 2025 and raised \$70,000 to replace the roof of our fellowship hall.

There is a capital campaign that will begin in the fall of 2026 to replace the roof on the education wing. Estimated costs at this time will be \$105,000.

## Pictures



Does the church have a parsonage?

No

Describe all buildings owned by the church and include pictures:

We have a single building with two wings built in 1957 and a fellowship hall added in 1962. A significant remodel in 2011 expanded the narthex, added an office suite, modified two ADA accessible bathrooms, and the kitchen for code compliance. **Our grant request is for various capital projects required to maintain a mid-century modern building.** There is a capital improvement fund raising task force that meets monthly to discuss grant and other fund raising while identifying and prioritizing the various projects.

Description of non-owned buildings or space used or rented by the church:

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance  
Accessible parking spaces  
Access to worship spaces, including chancel and pulpit, for wheelchair users and people with other mobility aids  
Access to child care spaces for wheelchair users and people with other mobility aids  
Listening devices in the sanctuary, or wireless technology to connect to hearing aids  
Wheelchair access in bathrooms  
"Quiet room" with worship viewing and listening availability  
Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)  
Curb cuts

Accessible bathroom on each floor  
Wheelchair areas in sanctuary (other than "front or back")

Which spaces are accessible to wheelchairs:

We are a one level building with zero entry. Handicap accessible in most spaces. Accommodations can be made for handicap accessibility to the pulpit and chancel.

## Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

Established in 1839 Edwards is one of the oldest protestant churches in Iowa. We have century-deep relationships with other faith traditions and a history of involvement with marginalized communities. Edwards was the first church in Davenport to radio broadcast its services. The bus that took people from the QC to Selma to march with MLK left from our parking lot! And pastors ever since have been in the forefront of justice issues in our community. The dedication of Planned Parenthood in Bettendorf took place in our sanctuary. The beginning gatherings of Progressive Action for the Common Good took place in our building. We have housed the School for the Severely Handicapped and a preschool. In the early 2000s we voted to declare we are open and affirming of ALL people and approved performing ceremonies for domestic partnerships and civil unions before same-sex marriage was legal in Iowa. Edwards hired its first female pastor in 1999 and our current pastor is the 4th woman.

### Ministerial History:

Name: Lisa Gaston

Years of service: 7

Name: Becky David

Years of service: 2

Name: Christine Isham

Years of service: 4

Name: Katherine Mulhern

Years of service: 15

Name: Daniel Schmiechen

Years of service: 10

## Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

We share space with several non-profit organizations. The Quad City Housing Council works collaboratively to address the overall housing needs and opportunities in our communities. Quad City Interfaith is a group of congregations and community groups that cooperate to build local leadership to bring about justice and human dignity in our area. Hand-in-Hand provides inclusive programs to children and adults of all abilities. In December 2024, Riverbend Food Bank opened a satellite site in our building. There were 198 visits to the pantry in the first 13 months. An Alcoholics Anonymous uses a private room for their meetings, and three square dance groups use our fellowship hall. We are the chartering organization for a Scouting Troop. We are an emergency evacuation site for Eisenhower Elementary and the Beit Shalom Jewish Temple, and are designated as an emergency shelter by the Red Cross. Most recently, a UCC member runs a small private counseling practice in our building.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

Accessible to All (A2A).

Open and Affirming (ONA).

WISE Congregation for Mental Health.

Immigrant Welcoming.

## References

☒ Robert Liva

Completed: Saturday, Jul 11, 2026

I have been attending Edwards UCC since 2023 and am ecologically transitioning a mowed hillside to a Midwest Meadow. (Grounds Management Volunteer)

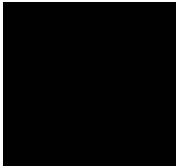
Primary Email Address: robertliva88@gmail.com

Personal Cell: 1-630-346-6588

Reference Response



Edwards is a service oriented congregation that continues to demonstrate a capacity for balancing spontaneous generosity with focused service. For example, I was participant to the congregation's welcoming of a homeless man who began sleeping in an alcove of the building. Church members successfully navigated the provisioning of opportunities of stability and nourishment to this person (ultimately helping him secure housing off of church grounds) without disrupting ongoing agreements with childcare and education organizations that rent the building. I was impressed that the church was fair and kind without overextending or getting burned by the homeless friend, despite the many challenges the homeless friend presented. In this way, the congregation has the ability to remain steady with their service orientation while offering spontaneous generosity as unplanned needs arise.

☒ Alexandra Covington

Completed: 3 days ago

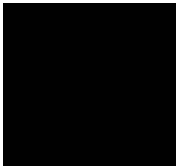
Parent of two former tutoring students. One child attends the church now.

Primary Email Address: alexandracovington56@gmail.com

Personal Cell: 3198552419

**Reference Response**

My name is Alexandra Covington. My family and I were first introduced to Edwards church when two of our children were chosen to participate in the afterschool tutoring program during their elementary school years. Our daughter attended for two years, and our son attended for three years. Our son decided to start attending the church regularly each Sunday and still does to this day. He is active in the youth group. When our family faced a crisis, the church became part of our families support system. Brian and Jane Foy, Pastor Lisa and other members of the congregation showed up without hesitation to make sure we knew we were not alone and provided resources for our family. I wholeheartedly recommend Edwards Congregational UCC to anyone seeking a welcoming, compassionate, growing and active faith community.

☒ Leslie Kilgannon

Completed: 2 days ago

I am the Executive Director of an organization, Quad Cities Housing Council, which rents its office space from Edwards Church.

Primary Email Address: ynksfn1@gmail.com

Personal: 563-343-3284

**Reference Response**

My organization has rented office space at Edwards for nearly 3 years. We have appreciated the space and the staff. The facility is excellent and is always being used for the community, with several projects operating in the congregation - tutoring children from a local elementary school and programs for those with mental and physical disabilities. The congregation is active in its community and is affirming. Edwards rents to my former employer as well, and the ability to use the board room and the fellowship hall have been huge assets. Staff and Pastor have been supportive and helpful and accommodating anytime we have had a concern or need. There are several active groups and their governing board appears strong and active. Some congregants have even expressed an interest in supporting the work of my organization and our mission, affordable housing.

**Closing Prayer**

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Go now in peace is a closing song to every service we have. We feel so strongly about this music that we have bought the rights to be able to use it weekly. The lyrics we share below are a true representation of the way our congregation aims to operate in the world.

Go now in peace. Never be afraid.

God will go with you each hour of every day. Go now in faith, steadfast, strong and true. Know God will guide you in all you do. Go now in love, and show you believe. Reach out to others so all the world can see. God will be there watching from above. Go now in peace, in faith, and in love.

**Statement of Consent**

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**1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?**

*For example, church council or consistory, transition team, etc.*

Eleanor Gaston-Chair of Personnel Committee

Elisabeth Norwood-Treasurer

Heather Wren-Moderator

Brian Foy-Chair of Community Impact

Timothy Huey-Moderator Elect

Cathy Wetzel-Clerk

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2. Additional comments for interpreting the profile:

*No response*